



The NSF Science and Technology Center for Layered Polymeric Systems (CLiPS) fully subscribes to and supports the National Science Foundation’s Anti-Harassment Policy”

The National Science Foundation (NSF) does not tolerate harassment of any kind, including sexual harassment, within the Foundation, at grantee institutions, field sites or anywhere science is conducted.

Specifically, Case Western Reserve University’s and CLiPS’s policies in that regard include the following:

Anti-Harassment Information and Policies

All faculty members, staff members, students, visitors and guests of the university are covered by, among other Codes of Conduct, Case Western Reserve University’s Discrimination Policy: <https://students.case.edu/policy/discrimination.html>, and Sexual Misconduct Policy: <https://students.case.edu/policy/sexual/harassment.html>.

All faculty and staff members are required to complete the university’s annual, on-line compliance training program.

The Envoys who are predominantly minors are further protected by careful oversight of their activities and parental information documents and release forms when they enroll in the program. Key Envoy Program personnel have undergone background checks and fingerprinting by the campus police department. Additional policies developed by the CWRU Compliance Office and implemented in the program include:

1. Faculty member, staff member or student who suspects that an Envoy is experiencing abuse or misconduct either at home or in the program, is instructed to report their concerns immediately to the Envoy Program Directors, *Tryreno Sowell at 216 368-1485 or Pamela Bligh-Glover immediately at 216 368-5966*, or to the CWRU Compliance Officer, Lisa Palazzo at [216.368.5791](tel:216.368.5791) or lisa.palazzo@case.edu, or they can report anonymously by calling the Integrity Hotline at [1-866-483-9367](tel:1-866-483-9367), <https://case.edu/compliance/reporting/> .
2. Parents or participants who may observe misconduct, suspect abuse or have questions are given the following information, *“The safety of your child is our primary concern. Should you have questions or concerns regarding safety within the Clips Envoys program, contact Tryreno Sowell at 216 368-1485 or Pamela Bligh-Glover immediately at 216 368-5966 or contact CWRU Chief Compliance Officer Lisa Palazzo at [216.368.5791](tel:216.368.5791) or lisa.palazzo@case.edu. You can make an anonymous report by calling the Integrity Hotline at [1-866-483-9367](tel:1-866-483-9367), <https://case.edu/compliance/reporting/>”*